



an **NTT DATA** Company

everisconsultancy an NTT Data Company – Slavery and Human Trafficking Statement

1. Legal and Regulatory Purpose of this Statement

This statement is made in regards to the obligations arising under the Section 54, Part 6 of the UK Modern Slavery Act 2015 and sets out the steps that need to be taken to ensure that slavery and human trafficking is not taking place in any part of our businesses. Accordingly this statement should be considered to constitute the slavery and human trafficking statement for everisconsultancy and all companies within the everisconsultancy Group for the 2018 financial year and all future financial years until it may in future be modified or amended.

Given the nature of our business, our Senior Management Team and Board of Directors, each consider that there is a minimal risk to no risk that, either within the everisconsultancy Group or within our businesses activities, that are in any way involved in or even indirectly supportive of, or complicit in slavery and human trafficking.

2. Organisation Structure

everisconsultancy is part of everis Group a multinational consulting firm providing business and strategy and IT solutions in 41 countries. everisconsultancy Group operates 2 offices in the UK and from many more worldwide.

3. Our supply chain

everisconsultancy supply chains are very limited. The nature of our business is providing business and strategy and IT solutions to our clients in different industries. We do use routine services for the maintenance and support of our office operations in the UK, such as cleaning and technical support services for such things as air conditioning, IT, telephones and communications infrastructure. We do not act as a producer, manufacturer or retailer of physical goods and have no supply chain in relation to such activities.

4. Due Diligence

As part of our initiative to identify and mitigate risk (including in relation to that of slavery and human trafficking) we operate a range of policies and procedures.

everisconsultancy also coherent a series of employee rights and benefits available to employees and individual contracts of employment for each member of staff.

Everisconsultancy operates a HR Department lead by the UK Head of HR, a legal and compliance led by the Group legal department and also employs a Group Risk Officer.

5. Training

This statement will be shared with all our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking.

everisconsultancy limited

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6. Anti-slavery Policy Statement

everisconsultancy has a zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in any part of our businesses.

This statement is made pursuant to section 54(1) of the Act and constitutes everisconsultancy and human trafficking statement for the financial year ending March 2019.

Approval for this statement

This statement was approved 1st April 2019.

David Costa
everis UK CEO

Date: 22.08.2019

Jaime Fernandez
Head of UK People

Date: 22.08.2019